



## MCAN Hires Elischia Fludd as the Organization's Next Executive Director

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*Boston, Massachusetts*

The Massachusetts Climate Action Network (MCAN) is proud to announce that Elischia Fludd has been hired to lead the organization as its next Executive Director. This announcement comes following a year-long leadership transition involving a rigorous search process to find the right person to lead MCAN and its 68 chapters across the Commonwealth to build a just fossil-fuel-free future for all by empowering people to take action.

"Elischia has a deep background of executive leadership in the non-profit space as well as a host of expertise that we believe will benefit MCAN's efforts to advance equitable building decarbonization and the transformation of our economy to a clean and just energy future" said Janet Bowser, the President of MCAN's Board of Directors. "The Board is excited to welcome Elischia to MCAN and to support her vision for this new and exciting chapter in our organization's history."

"After nearly three years at MCAN, I can say with confidence that Elischia is incredibly well positioned to take the lead of our wonderful community.," said Logan Malik, MCAN's outgoing Interim Executive Director. "Her in-depth experience, community-first approach, and commitment to justice will be a huge asset to MCAN in this new role. There is nobody better suited to take this position than Elischia."

Beginning in August, Mr. Malik will be transitioning out of MCAN to attend Harvard Law School in the fall.

"I look forward to continuing to support Elischia and the entire MCAN community as I begin a new chapter in my career," said Mr. Malik.

"MCAN is a leader in Massachusetts empowering communities to take action on the critical issues related to the climate crisis, energy democracy, and environmental justice," said Ms. Fludd. "I'm honored to be chosen to lead such a powerful, collaborative organization and look forward to working with MCAN's chapters, partners, staff, and donors on increasing our impact across the Commonwealth."

Ms. Fludd brings her passion for mitigating the climate crisis, social equity, and justice to MCAN combined with 12 years executive leadership. With a diverse background in community

organizing, journalism, market and applied research, and business strategy consulting, her unique skills and experiences will greatly benefit the MCAN community.

Over the past three years, MCAN has taken a number of steps to become an equity centered organization. The organization is a leading group opposing the construction of new harmful fossil fuel infrastructure like the Peabody Peaker. It has also been at the forefront of advocating for the need for equitable building decarbonization and the need to prioritize communities most burdened in this transition. Under Ms. Fludd's leadership, MCAN will continue to build on this progress by increasing our collaboration with local communities and diverse partners including environmental justice organizations and affordable housing advocates to transform our Commonwealth to a clean and just energy future.

Ms. Fludd will take the lead of the organization later this month on July 17, 2023. To welcome her, MCAN will host an online "meet the E.D. event" on July 18 at 6:00 pm. [Registration is available here and through MCAN's website.](#)

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### **About MCAN**

The Massachusetts Climate Action Network (MCAN) is a 501(c)(3) organization whose mission is to accelerate the equitable decarbonization of buildings and the electricity supply by empowering local residents, advocates, and community members to take action. Working with our local chapters, coalitions and partners, MCAN empowers people to create human-centered buildings, push for regional clean and just energy policies and regulations, and continue to fight against investments in fossil fuel energy projects in municipal utility districts.

Since our founding in 2000, MCAN has built a strong network of partners and advocates, and developed deep relationships with decision-makers who have the ability to impact Massachusetts climate policy. With 68 chapters across the state (representing more than 100 cities and towns), thousands of members, and many other stakeholders, MCAN leverages our relationships, networks, and advocacy base to transition our state to a fossil-fuel-free future for all.

[Learn more about our team here.](#)

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